



DULWICH COLLEGE
| SINGAPORE |

WHOLE COLLEGE **STRATEGIC PLAN**



HEAD OF COLLEGE

INTRODUCTION



Welcome to the **Dulwich College (Singapore) Whole College Strategic Plan**, a reflection of our shared ambition to place students firmly at the heart of all we do. It represents our ongoing commitment to growth, learning and excellence. For us, getting better is not a one-time goal; it is a mindset.

This year, guided by our new College theme *Connect Worldwise*, we are embracing opportunities to strengthen the bonds within our community and deepen our engagement with the world beyond our campus. Our Vision and Mission serve as our compass, providing clarity and purpose as we chart our course forward. This Strategic Plan lays out our key priorities for the year ahead and outlines, at a high level, how we intend to bring these aspirations to life.

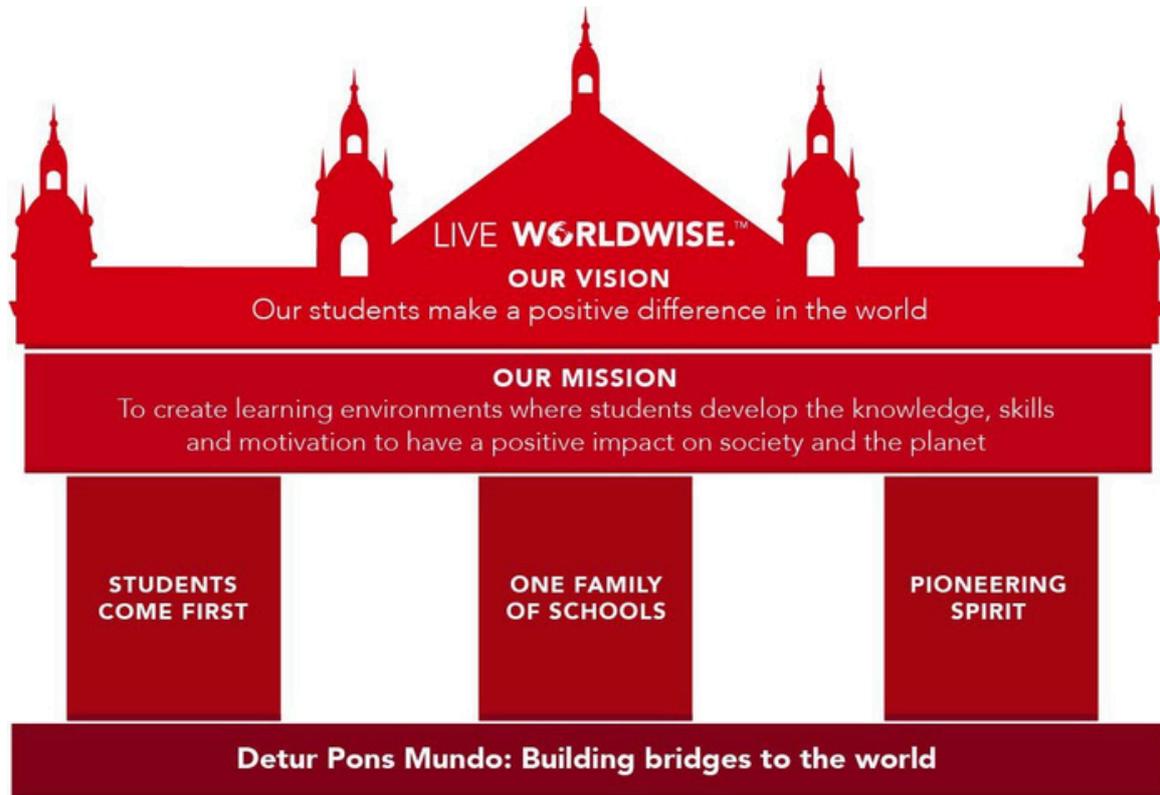
At its core is our commitment to living out our *Guiding Statements*, not just in words, but through our actions and across every facet of College life. *Connect Worldwise* calls on us to create meaningful connections: between people, across cultures, and with ideas that inspire innovation, empathy and sustainability.

With a clear vision in place and a thoughtful strategy to guide us, we are ready to take meaningful steps toward lasting improvement and innovation. Together, as we connect, learn and grow, we hold fast to a simple truth: getting better never stops.

Warmest regards,

David Ingram
Head of College

OUR VISION AND MISSION



OUR GUIDING STATEMENTS



Innovative Learning

We enjoy innovative learning, which is academically challenging, purposeful, relevant and personalised for the learner.



- We will build a thoroughly documented, bespoke curriculum framework based on the learning principles and our guiding statements, including a Digital Citizenship framework.
- We will further develop our delivery of a programme of core skills in reading and writing, mapped across the College programme and better understood by parents and students.
- We will articulate clearly, and develop our pedagogical practices, in the area of Artificial Intelligence. Providing both guidance and training opportunities for all staff.
- We will review and develop the use of the MyDulwich platform, including an audit of internal communications, in order to streamline and enhance our communications both internally and externally. Including the sharing of learning progress with parents.



Intercultural Understanding

We understand, explore and respect both our own and others' backgrounds and culture.



- We will develop strategies to further personalise our learning programmes ensuring challenge and support for all students. English as an Additional Language (EAL) strategies, including the Content & Language Integrated Learning (CLIL) approach, will be developed across the College.



Diversity, Equity and Inclusion

We build a caring culture of safety, compassion and inclusion, celebrating the diverse nature of our community and providing a voice and sense of belonging for all.



- We will review existing practices across key Customer Experience (CX) touchpoints to identify opportunities for improvement throughout the family journey, including Admissions, Business Support services, and academic engagement with parents.



Wellbeing

We nurture physical and mental health, so we can each rise to challenges within a supportive, safe and balanced environment.



- We will grow together as individuals and as a community of life-long learners, supported by world class professional development and a coaching culture.
- We will consider the recommendations of the Staff Wellbeing committee and develop a group which will lead the strategic development of this area, led by the Assistant Head of College.



Environmental Sustainability

We choose to live in a way where we balance our needs with the needs of the planet and act deliberately to improve the environment for all.



- We will continue to develop the physical infrastructure of the campus, including the network infrastructure and the update of older sections of the buildings, prioritising energy-efficient systems, sustainable materials and resilient designs in all building and network upgrades.





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